

The State of Our School School Year 2024-2025 Family Edition

Our Big Rocks





Kasserian Ingera And how are the

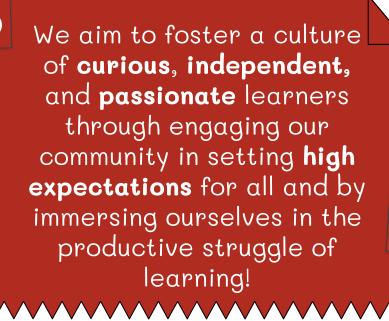






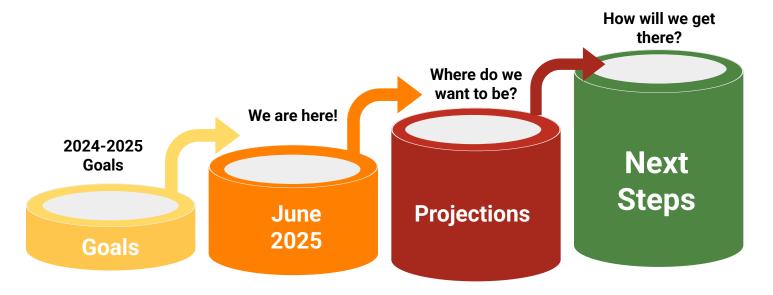


Rooting in Our Mission



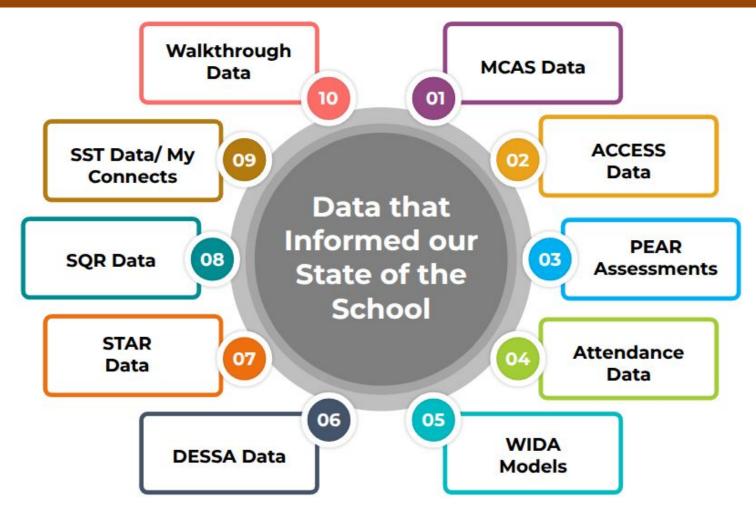


State of the School



Keep Climbing!

SALEM PUBLIC SCHOOLS



Quick Look at our SIP (School Improvement Goals) Goals and Outcomes for 2024-2025

Priority #1 Absenteeism

-Reduce chronic absenteeism from 16.7 to 15.4% ...as of June 11th we are at 14.5%!!!



Priority #2 Academics

-STAR: 60% of all students will be proficient in ELA and Math according to STAR...we're moving upwards!

-MCAS: Students in Grades 3-5 will meet our exceed the 60th percentile and increases the percentage of students who met or exceeded by 10% (TBD!)

-ACCESS: Increase by 15% of all ML students who demonstrated adequate progress on ACCESS 45% to 50% (TBD!)

Priority #3 SEL/ Belonging

-Reduce students needing intervention

-63% to 83% of all students have a sense of belonging (May 2025=57%)

Priority #4 Feedback

-Increase "perceptions of the amount and quality of feedback faculty receive by 15% (we had a 27% increase!)

-From 32% to 50%



Academic Achievements and Highlights 2024-2025

Math STAR Assessment

2023-2024: **32**% of all students were proficient (on grade level)

2024-2025: **40.7**% of all students were proficient!

Reading STAR Assessment

2023-2024: **33**% of all students were proficient (on grade level)

2024-2025: 37.8% of all students were proficient!

91% improved their writing skills!

17 Multilingual students meeting requirements to exit ELD (English Language Development) services

- ★ Launched new workshop teaching model for deeper learning
- ★ Increased writing rigor across all grade levels
 - ★ Implemented Science of Reading routines
- ★ Enhanced multilingual learner support programs

Glows and Grows

What's Working (Glows)

- Students are taking ownership of their learning.
- Coaching and feedback have helped teachers grow instructionally.
- SEL lessons are making a difference.
- Our ML and intervention teams have helped move more students toward proficiency.



What We're Working On (Grows)

- $lap{$\ $\ $}$ Strengthening academic supports, especially in math and early literacy.
- Increasing time and planning for high-quality instruction.
- Nontinuing to align SEL work across all classrooms.
- Nore inclusion opportunities for all learners.



State of the School



Keep Climbing!

21C After School Program



Students Participating 14 ML Students8 Students on IEPS4 Dual Identified





Program Attendance

Average Daily Attendance





ELA & Math Tutoring Oct.- Jan. May 2025







MCAS Bootcamp

11 Week Program February-April

100%

Special Education Data

District:

- -12.1% of district-wide IEPs
- -7.9% of all evaluation referrals

WHES:

- -Initial referrals: 27 total
- -Total Discharged from special education: 6*



RISE Program

Educational Goals and Outcomes: 100% of students were exposed to aligned units addressing priority standards

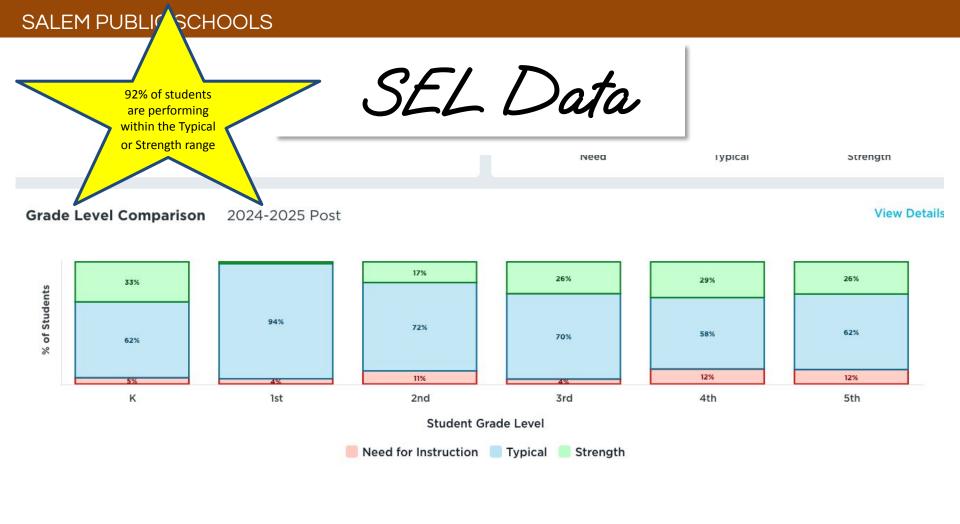
100% of students received direct instruction in self-regulation strategies



GOAL for 2025-2026

Focus on belonging by increasing inclusion opportunities for all students above current baseline.





Attendance Data

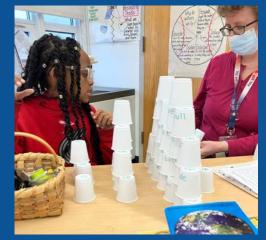


3rd Grade lowest chronic absenteeism percentage 8.2%

Currently SWD-21.1%







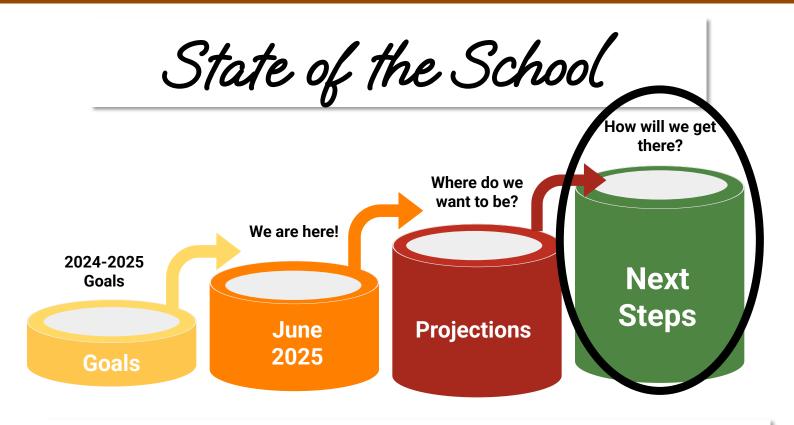
OUR TEAM











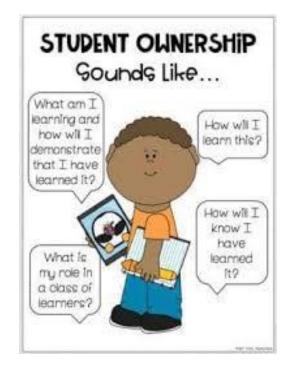
Keep Climbing!

What do you





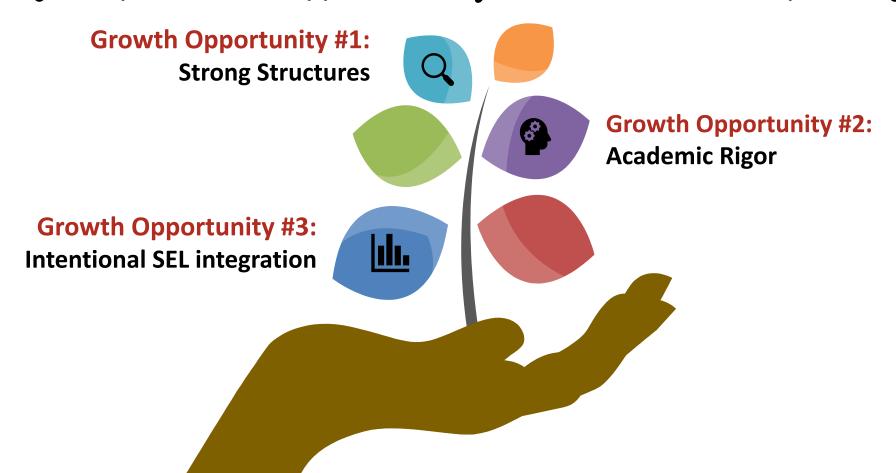




"We commit to moving from compliance to engagement, from passivity to agency, from teacher-directed to student-owned learning."

—Our Shared Vision

Top Growth Opportunities for Student Ownership





© Looking Ahead: 2025-2026



We're committed to:

- Deepening student ownership of learning
- Increasing academic rigor across subjects
- Embedding SEL in everything we do
- Expanding inclusive opportunities for all students
- Strengthening collaboration with our families



None of this would be possible without your partnership. Your support, communication, and care are vital to your child's success-and the success of our entire school community.

Let's keep climbing-together!

siba

Gracias familias!

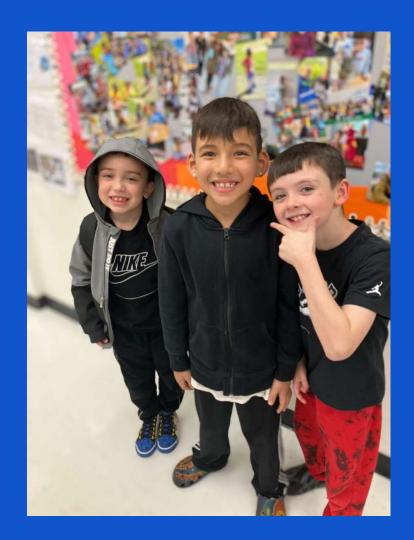
Nada de esto sería posible sin su colaboración. Su apoyo, comunicación y atención son vitales para el éxito de su hijo y el éxito de toda nuestra comunidad escolar.

iSigamos escalando juntos!

Obrigado, famílias!

Nada disso seria possível sem a sua parceria. Seu apoio, comunicação e cuidado são vitais para o sucesso do seu filho - e para o sucesso de toda a nossa comunidade escolar.

Vamos continuar subindo - juntos!



"The Children Are Well"











Andependent work during Math Workshop time.

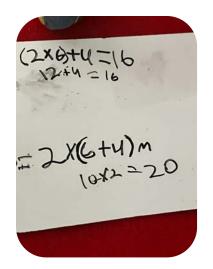












Fostering high expectations for everyone

Empowering all staff to improve student growth and achievement

Cultivating a joyful and inclusive community

