



# 2017 Massachusetts District Report Card Overview SALEM PUBLIC SCHOOL DISTRICT (02580000)

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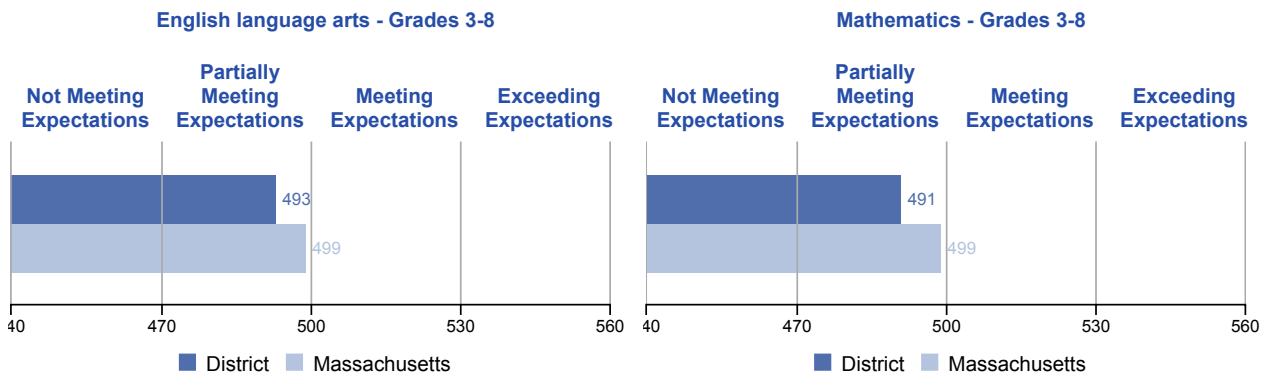
Report cards help parents/guardians and the general public see where schools and districts are succeeding and where there is still work to do. This report card overview answers important questions about our district's performance. For the full report card containing additional data contact the district or visit the Massachusetts Department of Elementary and Secondary Education's website at <http://profiles.doe.mass.edu>. For more information about report card data, visit <http://profiles.doe.mass.edu/help/data.aspx>.

## How is our district doing overall?

|  |   |                     |   |                            |   |                                   |   |                                   |   |  |   |
|--|---|---------------------|---|----------------------------|---|-----------------------------------|---|-----------------------------------|---|--|---|
| <p style="text-align: center;"><b>Accountability &amp; assistance levels</b></p> <div style="border: 2px solid black; padding: 5px; display: inline-block; margin-bottom: 10px;"><b>No level</b></div> <p>Students in grades 3-8 participated in 2017 Next Generation MCAS tests</p> <p>Most <b>schools</b> are assigned a level from 1-5, with those meeting their proficiency gap-narrowing goals in Level 1 and the lowest performing in Levels 4 and 5. A <b>district</b> is typically assigned a level based on the level of its lowest performing school. Placing schools and districts into levels helps districts know which schools need more support, and helps the state know which districts need the most assistance. More information is available here: <a href="http://www.mass.gov/ese/accountability">http://www.mass.gov/ese/accountability</a>.</p>  | <p style="text-align: center;"><b>Overall progress in narrowing gaps</b></p> <p>Massachusetts aims to reduce proficiency gaps by half between 2011 and 2017.</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;"><b>All students</b></td> <td style="text-align: right; padding: 2px;">-</td> </tr> <tr> <td style="padding: 2px;"><b>High needs students</b></td> <td style="text-align: right; padding: 2px;">-</td> </tr> <tr> <td style="padding: 2px;"><b>Economically disadvantaged</b></td> <td style="text-align: right; padding: 2px;">-</td> </tr> <tr> <td style="padding: 2px;"><b>Students with disabilities</b></td> <td style="text-align: right; padding: 2px;">-</td> </tr> <tr> <td style="padding: 2px;"><b>English language learners &amp; former ELLs</b></td> <td style="text-align: right; padding: 2px;">-</td> </tr> </table> | <b>All students</b> | - | <b>High needs students</b> | - | <b>Economically disadvantaged</b> | - | <b>Students with disabilities</b> | - | <b>English language learners &amp; former ELLs</b> | - |
| <b>All students</b>  | -   |                     |   |                            |   |                                   |   |                                   |   |  |   |
| <b>High needs students</b>   | -   |                     |   |                            |   |                                   |   |                                   |   |  |   |
| <b>Economically disadvantaged</b>  | -   |                     |   |                            |   |                                   |   |                                   |   |  |   |
| <b>Students with disabilities</b>  | -   |                     |   |                            |   |                                   |   |                                   |   |  |   |
| <b>English language learners &amp; former ELLs</b>   | -   |                     |   |                            |   |                                   |   |                                   |   |  |   |
| <p style="color: blue;"><b>District determination of need for special education technical assistance or intervention</b></p> <div style="background-color: yellow; padding: 10px; text-align: center; margin: 10px auto; width: 80%;"> <p><b>Needs Technical Assistance (NTA)</b></p> </div> <p>Districts, including single school districts, are assigned a determination of need for special education technical assistance or intervention. These determinations, which are typically based on the district's accountability and assistance level, range from <i>Meets Requirements - Provisional</i> (districts with insufficient data) to <i>Needs Substantial Intervention</i> (Level 5 districts). The determination, which also incorporates compliance measures, helps to identify whether the Department will require districts to take additional actions to support improved outcomes for all children, especially students with disabilities.</p> |   |                     |   |                            |   |                                   |   |                                   |   |  |   |

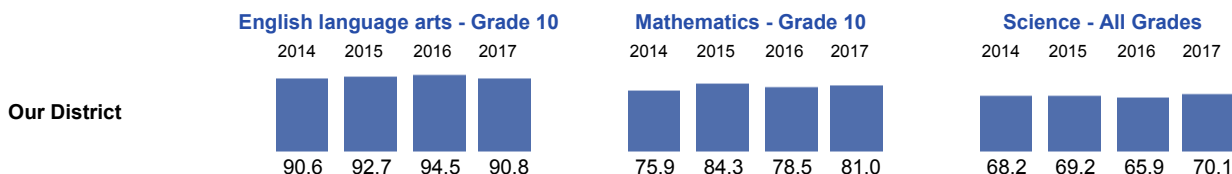
## How does our district's achievement over time compare to the state?

### Next Generation MCAS (Average Scaled Score)

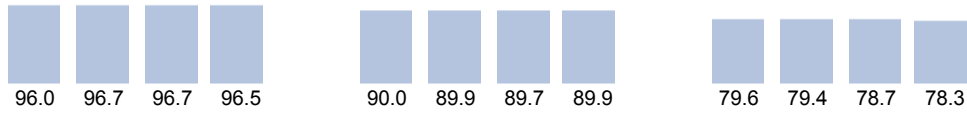


### Legacy MCAS (CPI)

The Composite Performance Index (CPI) is a number from 1-100 that represents the extent to which all students are progressing toward proficiency in a given subject. When all students demonstrate proficiency on MCAS and/or PARCC tests, the CPI will be 100. Our district's CPIs for 2014-2017 are below.

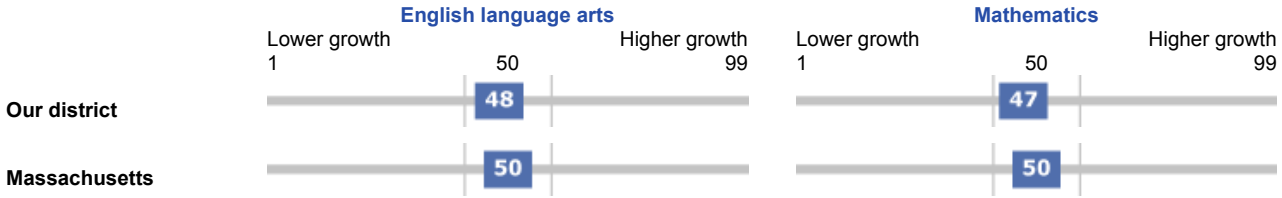


**Massachusetts**



**How does our district's growth compare to the state?**

Student Growth Percentiles (SGPs) measure gains in student achievement from year to year. SGPs between 40 and 60 represent moderate growth. Our district's median SGPs for 2017 are below. (Note: Growth values are truncated.)



**How does our district's enrollment compare to the state?**

**Total enrollment**

|              |               |
|--------------|---------------|
| Our district | Massachusetts |
| 3,772        | 953,748       |

**By high needs population**

|                                     | Our district | Massachusetts |
|-------------------------------------|--------------|---------------|
|                                     | #            | %             |
| Economically disadvantaged students | 1,759        | 46.6          |
| Students with disabilities          | 826          | 21.5          |
| English language learners           | 478          | 12.7          |

**How do our district's teachers and classrooms compare to the state?**

**General information**

|   | Our district | Massachusetts |
|---|--------------|---------------|
| Teachers (#)  | 373.7        | 72,090.0      |
| Core academic classes taught by highly qualified teachers (%) | 96.3         | 96.3          |
| Average class size (#)  | 14.5         | 18.1          |
| Student : teacher ratio                                       | 10.1 to 1    | 13.2 to 1     |

**How is our district doing on other important measures?**

**Attendance**

|  | Our district | Massachusetts |
|--|--------------|---------------|
| 2017 Attendance rate (%)                 | 92.8         | 94.6          |
| 2017 Average days absent per student (#) | 11.8         | 9.3           |
| 2017 Chronic absenteeism rate (%)        | 23.9         | 13.5          |

**Discipline**

|  | Our district | Massachusetts |
|--|--------------|---------------|
| 2017 In-school suspension rate (%)     | 0.7          | 1.7           |
| 2017 Out-of-school suspension rate (%) | 1.1          | 2.8           |

**High school completion**

|  | Our district | Massachusetts |
|--|--------------|---------------|
| 2015 5-year graduation rate (%)                                | 91.4         | 89.4          |
| 2016 4-year graduation rate (%)                                | 83.1         | 87.5          |
| 2016 annual dropout rate (%)                                   | 1.7          | 1.9           |
| 2015 graduates attending institutions of higher education* (%) | 66.2         | 75.9          |
| 2017 12th graders taking 1+ Advanced Placement courses (%)     | 40.9         | 41.4          |
| 2017 Advanced Placement tests with scores of 3 or higher (%)   | 42.7         | 65.7          |
| 2017 SAT average score - Reading                               | 523          | 552           |
| 2017 SAT average score - Writing                               | -            | -             |
| 2017 SAT average score - Math                                  | 522          | 552           |
| 2016 MassCore** - Completing a rigorous course of study (%)    | 86.5         | 77.4          |

\*Postsecondary enrollment data includes any student enrolling in an institution of higher education within 16 months of earning a high school diploma  
 \*\*MassCore: 4 years of English & math, 3 years of history & lab-based science, 2 years of a foreign language, 1 year of arts & 5 additional "core" courses

### What else should you know about our district?

The Department of Elementary & Secondary Education released SPS from Level 4 status in October 2016, signaling positive improvement trends across schools and district infrastructure.

SPS is engaged in a strategic planning process intended to identify action steps that will support far-reaching improvement across the six key areas listed below. The comprehensive, multi-year plan is scheduled for initial implementation during school year 2017-18.

- Portfolio of Schools
- Early Childhood
- Meeting Diverse Needs of All Learners
- Family and Community Engagement
- Teacher Empowerment
- Future of High Schools

In addition to strong academics, many schools provide a range of high quality, community coordinated programs offering social emotional, integrated academic and cultural learning opportunities. Enrichment opportunities include but are not limited to robotics, performing and visual arts, swimming, coding and mindfulness offered through expanded learning time and before/after school sessions.

## What are our schools' accountability and assistance levels?

| School  | School type                  | Student enrollment | Accountability & assistance level |
|---|------------------------------|--------------------|-----------------------------------|
| <a href="#">Salem Early Childhood</a>         | Early Elementary School      | 92                 | Insufficient data                 |
| <a href="#">Bates</a>                         | Elementary School            | 327                | No level                          |
| <a href="#">Carlton</a>                       | Elementary School            | 239                | No level                          |
| <a href="#">Horace Mann Laboratory</a>        | Elementary School            | 287                | No level                          |
| <a href="#">Witchcraft Heights</a>            | Elementary School            | 479                | No level                          |
| <a href="#">Collins Middle</a>                | Middle School                | 545                | No level                          |
| <a href="#">Salem High</a>                    | High School                  | 933                | Level 2                           |
| <a href="#">New Liberty Innovation School</a> | High School                  | 41                 | Insufficient data                 |
| <a href="#">Nathaniel Bowditch</a>            | Elementary - Middle School   | 444                | No level                          |
| <a href="#">Saltonstall School</a>            | Elementary - Middle School   | 372                | No level                          |
| <a href="#">Salem Prep High School</a>        | Middle - High School or K-12 | 13                 | Insufficient data                 |

To view our district's full report card, visit <http://profiles.doe.mass.edu>. For more information about report card data, visit our [Profiles Help](#) page.

Published by the Massachusetts Department of Elementary and Secondary Education